Approved For Release 2004/08/02 : CIA-RDP82-00357R000800180033-3

CAREER SERVICE ADVANCED STAFFING PLAN
(Personnel Backgrounds Needed to Fill Total Planned Gains
Shown in Career Service FY 1973 Staffing Estimate)

Personnel Su	ıb-Category	7							
Groups	FY 1973 Estimated								
	EOD's	RI's	Other	Total					
Career Trainees Other Professionals Technicals and Communicators Wage Board Military Total									

Occup	ational Series	Grade	FY 1973 Estimated											
Number Title		or Grade Range	1st 6 Months	2nd 6 Months	Total									
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Approved Fo	or Release 2001/08/02 :	CIA-RDP82	00357R000800180	033-3	•									

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Occupational Category FY 1973 Occupational Series Grade FY 1973 Estimated or Grade Number Title Range 1st 6 Months 2nd 6 Months Total Approved for Release 2001/08/02 : CIA-RDP82-00357R000800180033-3

CAREER SERVICE SITUATION REPORT FY 1973-FY 1976

FY 1973

PLEASE COMMENT IN THIS SECTION (AND IN SEPARATE SHEETS AS NECESSARY) ON ANY SIGNIFICANT PROBLEMS EXPECTED IN STAFFING THE CAREER SERVICE DURING THIS FISCAL YEAR. COMMENTS SHOULD INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

DIFFICULTIES IN MEETING CEILING REDUCTIONS IN FY 1972 AND FY 1973.

SIGNIFICANT CHANGES IN LEVEL OR OCCUPATIONAL MIX OF EOD'S.

BALANCE BETWEEN CLERICALS AND PROFESSIONALS.

EXPECTED PROMOTIONAL DIFFICULTIES (GRADE LEVELS SPECIFIED).

SURPLUS OR REASSIGNMENT PROBLEMS DUE TO CHANGES IN ACTIVITIES, CUTBACKS, OR KEY POSITIONS.

PROPOSED ACTIONS TO IMPROVE THE CAREER SERVICE AND/OR SOLVE PROBLEMS DESCRIBED HEREIN.

RECOMMENDATIONS FOR ACTIONS OR ASSISTANCE FROM OUTSIDE CAREER SERVICE.

Form 2 Page 2

FY 1974-FY 1976

PLEASE DESCRIBE IN THIS SECTION (AND IN SEPARATE SHEETS AS NECESSARY) SIGNIFICANT CHANGES IN THE MANAGEMENT OF THE CAREER SERVICE THAT ARE EXPECTED TO OCCUR WITHIN THIS 'TIME FRAME. COMMENTS SHOULD INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

ADEQUACY OF PROMOTIONAL HEADROOM (PROBLEM AREAS BY GRADE LEVEL).

MAJOR CHANGES IN EOD PATTERNS (OCCUPATIONAL TYPES AND IN-HIRE LEVELS).

PROBLEMS OF PROFESSIONAL CONTINUITY OR SUCCESSION IN KEY JOBS.

AGE GROUP IMBALANCES

EMERGING MAJOR PERSONNEL PROBLEMS OR TRENDS (INCLUDING CONTINGENCIES).

PROSPECTIVE ACTIONS PLANNED TO IMPROVE THE CAREER SERVICE AND/OR SOLVE PROBLEMS HEREIN.

Form	Approve	ea For	Kele	CAR	EER S	BERVI	CE F	Y 19	73 ST.	AFFI.	NG ES	TIMA	JU33 TE	3							
E E															Dε	ite _					
	1			GS GRADES GS-18GS-17GS-16GS-15GS-14GS-13GS-12GS-11GS-10GS-09GS-08GS-07GS-06GS-05GS-04GS-0													SPS	WAGE .			
	Ітем	TOTAL	GS-18	GS-17	GS-16	GS-15	GS-14	GS-13	GS-12	GS-11	GS-10	GS-09	GS- 08	GS-07	GS-06	GS-05	GS-04	GS-03	EP&PL	BOARD	MIL.
1.	PRESENT ON-DUTY-STRENGTH AND ES	TIMATE	o ODS	'AT E	EGIN	ING C	F FY	1973	(WITH	CEIL	ING A	DJUST	MENT)					,			
	A. CURRENT ODS1972 B. ESTIMATED ODS 30 JUNE 1972 C. ODS 30 JUNE 1972 ADJUSTED							3													
	FOR CEILING CHANGES IN FY 1973 (BY GRADE)			,																	
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11-	ESTIMATED PERSONNEL LOSSES IN I	¥ 1 97	1																 .		
	SEPARATIONS REASSIGNMENTS OUT OTHER (LWOP, CONVERSIONS ETC.)																			
	TOTAL																				
			,,	les	A						<u>.</u>					т	,	1	11	π	11
11.	PLANNED PROMOTIONS AND PERSONN	EL GAL	NS IN	FY 1	973														1		
	Promotions To Grade From Grade																				
	NET PERSONNEL GAINS EOD'S REASSIGNMENTS IN																				
	OTHER (LWOP, ETC.)			=	-	-	<u> </u>	.	=	-	-	-				-	-	-	 		
	TOTAL		1	1	<u> </u>	1		ــــــــــــــــــــــــــــــــــــــ		1	L	<u> </u>		J	<u> </u>		ــــــــــــــــــــــــــــــــــــــ	J	Ш	Ш	Щ
Įν.	ESTIMATED ON-DUTY-STRENGTH AT	END OF	FY 1	973	1	T	T	T	T	T	T	T		Π	Τ	1	T	T	1	1	
	PROJECTED ODS 30 JUNE 1973 (LINE IC ADJUSTED FOR TOTALS AND NET CHANGES IN 11 AND 111)																				